

#### **2023 STATEWIDE LABOR ANALYSIS**

There were more than 5,600 online job postings for the Agribusiness industry from January 2023 to December 2023. The top occupation was *Heavy and Tractor-Trailer Truck Drivers* making up 4.8 percent of total industry job postings for the time period.

The employers with the most job postings were MFA Inc., Simmons Prepared Foods, Tyson Foods, Bunge, and Spectrum Brands.

TOP ONLINE JOB POSTINGS			
SOC Code	Description	Percent of total industry postings	Average Annual Wage
Now- requires short-term on-the-job training, little to no experience, and/or a high school diploma			
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4.5%	\$38,520 ★
53-7051	Industrial Truck and Tractor Operators	2.0%	\$44,370
43-5071	Shipping, Receiving, and Inventory Clerks	2.0%	\$40,840
43-6014	Secretaries and Administrative Assistants	1.3%	\$40,980
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	0.9%	\$38,570
Next- requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate-to long-term training			
53-3032	Heavy and Tractor-Trailer Truck Drivers	4.8%	\$53,440 ★
51-9199	Production Workers, All Other	4.0%	\$42,120
49-9071	Maintenance and Repair Workers, General	4.0%	\$48,080 🚖
51-1011	First-Line Supervisors of Production and Operating Workers	3.6%	\$67,880
51-3021	Butchers and Meat Cutters	2.6%	\$37,920
Later- requires a bachelor's degree or higher			
11-3051	Industrial Production Managers	1.3%	\$117,000
11-3031	Financial Managers	1.3%	\$149,360
13-2011	Accountants and Auditors	1.3%	\$84,540 ★
11-1021	General and Operations Managers	1.1%	\$98,520 ★
11-2022	Sales Managers	0.8%	\$130,680

<sup>★</sup> Denotes the top 10 occupations by total number of projected openings from 2022-2032 in Now, Next, and Later categories

#### **EDUCATION AND TRAINING OPPORTUNITIES**

Across the state, there are numerous programs in many locations that train for occupations in the Agribusiness industry. To find degree and certificate programs at an educational institution near you, visit MoSCORES, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Agribusiness occupations in Missouri. Visit **Apprenticeship Missouri** for more information.

# **TOP ONLINE JOB POSTINGS**

# **TOP 10 COMMON SKILLS**

Communication

Management

Operations

Leadership

Lifting Ability

**Customer Service** 

Writing

Time Management

Sales

**Problem Solving** 

Several soft skills, such as communication, leadership, and customer service, ranked in the top 10 requested common skills. Communication skills were requested in over two-fifths (43%) of Agribusiness total job postings.

# **TOP 10 SPECIALIZED SKILLS**

Forklift Truck Operation

Agriculture

Operating Systems

Machinery

Food Safety and Sanitation

**Poultry** 

Auditing

Warehousing

Good Manufacturing Practices

SAP Applications

Top specialized skills included forklift truck operation, agriculture, and operating systems.

# **TOP 10 SOFTWARE SKILLS**

Operating Systems

SAP Applications
Spreadsheets

Tableau (Business Intelligence Software)

**Inventory Control Systems** 

Salesforce

Dashboard

Power BI

Inventory Management System

Human Resources Information System (HRIS)

Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other skills requested in the Agribusiness industry include operating systems, SAP, and spreadsheets.

# **TOP 10 QUALIFICATIONS**

Valid Driver's License

CDL Class A License

Commercial Driver's License (CDL)

Master of Business Administration (MBA)

Pallet Jack Certification

Forklift Certification

Hazmat Endorsement

Tanker Endorsement

Tanker And Hazmat Combo X Endorsement

Security Clearance

The top requested certificates included Driver's License and Commercial Driver's Licenses.

#### Sources:

- LightCast $^{\text{TM}}$
- U.S. Bureau of Labor Statistics, Division of Occupational Employment and Wage Statistics, 2023
- 2022-2032 Employment Projections published by Missouri Economic Research and Workforce Information Center (MERIC), 2024

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